

Resident Care Aide – Licensed Care

At OPAL by element, we are redefining retirement and aging. Our vision is to develop and manage vibrant, inclusive retirement communities for people of all ages to live in.

We are a boutique retirement community on Vancouver's west side, offering you refined amenities and services that are designed with the highest standards in mind. Our homes suit a complete continuum of lifestyles, from active, independent living to Licensed Care.

YOUR ROLE

We are looking for dynamic, motivating people who are genuine and passionate about delivering service excellence and driven to make a meaningful difference in the day to day lives of our residents.

Under the direction of the Director of Care or designate, the Resident Care Aide assists residents with all activities of daily living, including the physical, social, emotional, intellectual, spiritual and cultural needs/interests of residents, in accordance with the established policies and procedures of OPAL by element.

YOUR ACCOUNTABILITIES

- Where appropriate encourages residents/patients' participation in providing their own personal care, encouraging them to be as independent as possible to towards achieving an improvement in their care and assistance needs
- Ensures residents receive adequate nutrition according to individual care plans by feeding, distributing meal trays/lists and nourishments, serving and collection of dishes, noting changes in appetites and food preferences
- Lifts, transfers, porters and ambulates residents using the proper equipment/technique as identified in the resident's care plan and the policies and procedures. Reports need for changes to resident's care plan, as necessary
- Performs and records routine nursing procedures as directed by the on-duty nurse
- Assists and encourages residents to participate in social and recreational activities of their choice
- Assists with admissions, discharges and transfers of residents
- Observes, reports and records changes in a resident's functional and cognitive behaviour to the designated nursing staff
- Gathers and documents the Minimum Data Set (MDS) information for nursing

staff on a shift basis as per facility procedures and direction

- Performs clerical duties such as answering phones/paging system, request supplies and maintaining record sheets
- Participates in in-services, staff development programs and serves on committees as needed
- Demonstrates knowledge of fire/emergency procedures and policies of the Licensed Care unit, and participates in fire and emergency drills
- Demonstrates knowledge and application of resident and staff safety, and ensures all areas of concern are noted to the immediate manager
- Reports all hazards, incidents, near misses, workplace injuries, and unsafe or faulty equipment to the immediate manager or nursing staff in writing
- Perform other related duties as assigned

YOUR CAPABILITIES

Education:

- High school diploma
- Graduated from a recognized Resident Care Aide/Nursing program includes a Dementia Care component or has completed a recognized Dementia Care program
- Registered and in Good Standing with the BC Care Aide Registry
- First Aid and CPR “A” certification
- FoodSafe Level 1

Experience:

- Minimum of 1 year related experience preferred

Skills:

- Excellent written and oral communication in English
- Meets the physical requirement for the role

YOUR WORK ENVIRONMENT

Work hours:

- Full-time (Day, Evening, Night), Part-time positions are available. Casual shifts are also available for those individuals able to work flexible hours

YOUR REPORTING RELATIONSHIPS

Job Title of Immediate Manager: Registered Nurse or Direct Nursing Supervisor
Job Title of Next Level Manager: Director of Care